



TEAM SELECTION POLICY

The Ormond Netball Club (The Club) wishes to ensure team selection is conducted in a fair and effective manner, keeping in mind the interests of our club and its players and coaches.

- Our selection policy aims to:
- Create teams of similar abilities
- Establish teams that will be competitive
- Enable players to develop as a team and individuals

Players and parents should be aware that teams might not remain the same from year to year. New players join the club, existing players may leave, and player's skills develop at different rates. The Selection Committee must consider these changes. Players and parents are asked to be objective and reasonable in their expectations, and to encourage their children to be open to opportunities that playing in a new and different team present.

Team selection will occur in January. The Club will perform a full team selection process at the beginning of each calendar year. It is expected that teams remain unchanged for both the Autumn and Spring Seasons in a calendar year. However, if required, the Club reserves the right to adjust the composition of teams for the Spring Season.

Team Selection Committee

Members of the Club's Committee of Management will undertake team Selection.

Team Size

Teams will ideally have no more than nine (9) players, with a maximum of Eleven (11). Teams of ten will only be created in specific circumstances such as, pre-existing conditions that may prevent a player be able to play a full game, siblings who are playing together, players being on school camp for an extended period during a season, accommodating all players registering from the previous season.

Assessment Criteria

- A player's overall skill level: including footwork, ball handling, attacking and defending skills, perception and cognition skills, fitness including speed and agility.
- Sportsmanship and attitude
- Availability to attend team training sessions and games.
- Communication and co-operation with the Coach and/or Team Manager.

Team Selection Process

Prior to the commencement of the calendar year the Team Selection Committee will set aside a day to place all our players into teams. In order to form the teams, the Selection committee is required to take into account a number of factors such as:

- The number of players registered with the Club within each age group.
- The coach's evaluation
- Team composition (player balance across court positions)
- Player age

ONC acknowledges that players enjoy playing with their friends. School groups and friendships will be noted when placing teams together, but it is not a deciding factor in the selection policy.

Coach evaluation

At the end of the Spring season, each coach will prepare a written evaluation of each player in their team. This evaluation covers the assessment criteria presented above. This report is the primary assessment tool used by the Team Selection committee. All such reports will remain confidential and will only be viewed by the Team Selection Committee and the Club's Executive.

Players playing outside their age group

The general policy of the club is that all players play in their own age group. However, on occasion, there will be exceptions to this rule. A regular exception to this rule is playing players up with their school year. Eg. A young year 8, born between January & April who is eligible to play in the 13/U will be moved up to the 15/U to play with their school cohort.

Should the Club have insufficient player registrations in adjacent age groups to form full teams, players may be requested to play up an age group in order to form a team of composite age. In such circumstances, the players will be asked to play in teams of a similar ability level to the other players in the team they have been placed.

Players may put in a written request to the club to play in a higher age group. This may occur when a bottom age player is placed in a composite age team. The player may at the discretion of the Selection committee be allowed to move through with their team.

Opens

There is no formal selection for teams in this age group. Teams will generally be similar from the previous year, although changes may occur at the discretion of (a) the selection panel, (b) coaches and (c) requests from players.

New Players

All returning players will be given priority in team selection over new players. The playing history and experience will be considered when selecting new players to teams. New players will only be offered places when vacancies occur in teams.

Announcement of Teams

Teams for the calendar year will be announced in late January.

Disputes

This policy is in accordance with the Club's Constitution (item 12 'Teams and Allotment of Players'), which states that: "The Committee reserves the right to direct that a Player play in a particular team or age group and a Player, upon such direction, will play as directed".

No team selection issue will be discussed over the phone or in person with individual selectors, nor are team selection committee members to be approached in relation to selection concerns.

If a family considers their child has been unfairly treated in the selection process they must submit their concerns in writing via email to the Club Secretary. The Committee at the next committee meeting closest to the date the written correspondence is received will review the selection decision. All selection decisions made by the Committee are final.

Other Guidelines

The Club reserves the right to amend the selection criteria at its discretion.