



### TEAM SELECTION POLICY

Team selection will occur in January and July by the Team Selection Committee consisting of President, Secretary, Treasurer and other committee members nominated and agreed by the committee. Teams will be announced to players in late January and mid-July. The Club will perform a full team selection process at the beginning of each calendar year. It is expected that teams may remain unchanged from Autumn to Spring Seasons in a calendar year. However, if required, the Club reserves the right to adjust the composition of teams for the Spring Season.

#### THE CLUBS TEAM SELECTION COMMITTEE

- Consists of the President, Secretary and Treasurer (at a minimum) with the addition of selected committee members as requested and voted by the Clubs Committee.
- The Clubs Team Selection Sub-Committee will check team formations based on the following structure:
  - **Junior teams** (9&U, 11&U, 13&U) – reviewed by a committee member(s) who do not have any player(s) in the respective age group.
  - **Senior teams** (15&U, 18&U, Open) – reviewed by a committee member(s) who do not have any player(s) in the respective age group.
- Where any Sub-Committee member has a child in a team, that Sub-Committee member cannot make final selection decisions on their child's team. They may provide recommendations only.
- In some situations, the Sub-Committee may invite team coaches to a meeting to assist in team formation for a specific age group, ie., all coaches for 13&U review all players and grade the teams accordingly.
- All teams formed will be presented in draft to the Club's Committee in a general meeting for final approval prior to team announcements to players.
- Prior to the commencement of the calendar year the Team Selection Committee will set aside a day to place all our players into teams. In order to form the teams, the Team Selection Committee is required to take into account a number of factors such as:
  - Number of players registered with the Club within each age group.
  - Coach's evaluation from the previous season
  - Team composition (player balance across court positions)
  - Player age
  - Player's speed of development
- The Club acknowledges that players enjoy playing with their friends. School groups and friendships will be noted when placing teams together, but it is not a deciding factor in the selection policy.
- The Club wishes to ensure team selection is conducted in a fair and effective manner, keeping in mind the interests of our club and its players and coaches. Our team selection policy aims to:
  - Create teams of similar abilities
  - Establish teams that will be competitive
  - Enable players to develop as a team and individuals
- Players and parents should be aware that teams may not remain the same from season to season. New players join the club, existing players may leave, and player's skills develop at a different pace. Players and parents are asked to be objective and reasonable in their expectations, and to encourage their children to be open to opportunities that playing in a new and different team present.

#### ASSESSMENT CRITERIA

- A player's overall skill level: including footwork, ball handling, attacking and defending skills, perception and cognition skills, fitness including speed and agility.
- Sportsmanship and attitude.
- Availability to attend team training sessions and games.
- Communication and co-operation with the Coach and/or Team Manager.
- Coach's evaluation and assessment including preferred played position (senior players)

#### COACH'S EVALUATION

At the end of each season, each coach will prepare a written evaluation of each player in their team. This evaluation covers the assessment criteria presented above. This report is the primary assessment tool used by the Team Selection Committee. All such reports will remain confidential and will only be viewed by the Team Selection Committee.

# ORMOND NETBALL CLUB

## Policies and Procedures

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### TEAM SIZES

Teams will ideally have nine (9) players, with a maximum of eleven (11).

Teams of more than nine (9) will be considered in specific circumstances such as:

- Pre-existing conditions that may prevent a player be able to play a full game,
- Siblings who are playing together,
- Players being on school camp for an extended period during a season,
- Accommodating all players registered within an age group from the previous season.
- Other reasons as presented to the selection committee

### PLAYERS PLAYING UP INTO AN OLDER AGE GROUP

The general policy of the club is that all players play in their own age group with the option to play up an age group per the C&DNA By-Laws. Players may choose to play one (1) or two (2) games per the C&DNA By-Laws.

Should the Club have insufficient player registrations in the next older age groups to form full teams, players may be requested to play up an age group in order to form a team of composite age. In such circumstances, the players will be asked to play in teams of a similar ability level to the other players in the team they have been placed. Players may put in a written request to the club to play in a higher age group.

### OPEN AGE TEAMS

There is no formal selection process for teams in Open age group. Teams will generally be similar from the previous year, although changes may occur at the discretion of

- Team Selection Committee
- Coaches
- Requests from players

### DISPUTES

The Team Selection Policy is in accordance with the Club's Constitution (item 12 'Teams and Allotment of Players'), which states that: "The Committee reserves the right to direct that a Player play in a particular team or age group and a Player, upon such direction, will play as directed".

No team selection issue will be discussed over the phone or in person with individual selectors, nor are Team Selection Committee members to be approached in relation to selection concerns. If a family considers their child has been unfairly treated in the selection process, they must submit their concerns in writing via email to the Club Secretary. The Committee at the next committee meeting closest to the date the written correspondence is received will review the selection decision. All selection decisions made by the Committee are final.

The Club reserves the right to amend the team selection criteria at its discretion.