



CODE OF CONDUCT

PLAYERS, PARENTS, COACHES, COMMITTEE, TEAM MANAGERS

The Club expects everyone connected with the Ormond Netball Club to treat others with respect and courtesy, and to consider the welfare of others at all times, particularly junior players. The Club supports and adopts the Netball Australia Codes of Conduct which apply to all our club members.

The most important and relevant behaviours expected from the Club players, parents, coaches, team managers and coaches are set out below, together with examples of the consequences that may result if you do not meet these standards.

PARENTS, GUARDIANS & TEAM MANAGERS

1. Encourage your child to participate in netball if they are interested, but do not force them to continue if they are unwilling to. Remember children are involved in organised sporting activities for their enjoyment, not yours.
2. Focus on children's development and efforts rather than the overall outcome of the game.
3. Familiarise yourself with the rules of netball and encourage children to play by them.
4. Never ridicule or yell at a child for making a mistake or losing a game.
5. Remain calm and in control, always. Verbal or physical abuse of umpires, coaches, players, team managers and committee members are unacceptable.
6. Never argue with an umpire or coach, or voice disagreement with their decisions in public.
7. Recognise and respect the value and importance of coaches, umpires, team managers, committee and association officials. Without them your child would not be able to play netball.
8. Be a model of good sporting behaviour for our children.

COACHES

1. Coach within the rules and the spirit of netball. Promote fair play over winning at any cost.
2. Treat each player as an individual and respect their rights and worth. Encourage them equally with positive and supportive feedback
3. Display control and courtesy to all involved with the sport. Respect decisions of officials and never argue with umpires or parents in public. Raise any umpiring concerns directly with a designated umpire supervisor (red coats).
4. Place the safety and welfare of the players above all else. Ensure your decisions and actions contribute to a safe environment.
5. Recognise the skill level, developmental stage and goals of each individual and adapt your training to help each player reach their potential.
6. Act with integrity and objectivity, and accept responsibility for your decisions and actions.
7. Teach and demonstrate respect. Do not tolerate bullying, abusive or dangerous behaviour.
8. Adopt responsible behaviour in relation to alcohol, tobacco and other drugs.
9. Wherever practical, avoid unaccompanied and unobserved one-on-one activity with players.
10. Any physical contact must be appropriate to the situation and necessary for the person's skill development.

ORMOND NETBALL CLUB

Policies and Procedures

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office@ormondnetball.com



COMMITTEE

1. Encourage members to participate in netball training and games, in a fun and healthy team environment
2. Act with honesty and integrity, be open and transparent in your dealings with members and officials. Disclose or avoid any possible conflict of interest in your dealings. Strive to earn and sustain public trust and the trust of the members.
3. Recognise and respect the value and importance of players, coaches, umpires, team managers and association officials.
4. Act in good faith in the best interests of the Club demonstrating understanding, accountability, responsibility and care for decisions, whilst avoid activities that may bring you or the Club into disrepute or negative financial implications.
5. Act fairly and impartially avoiding bias, discrimination, caprice or self-interest and demonstrate respect for others by acting in a professional and courteous manner.
6. Use information appropriately ensuring information gained as a member of the committee is only applied to proper purposes and is kept confidential.
7. Use your position appropriately avoiding undue advantage for yourself or members and avoid the use of your position as a member of a committee which may be detrimental to the Club.
8. Act in a financially responsible manner understanding the financial reports that come before the committee
9. Have a good working knowledge of governing documents and comply with the Clubs constitution, policies and procedures, the C&DNA by-laws and relevant Netball Australia and Victoria policies.
10. Demonstrate leadership and stewardship by promoting and supporting the application of the Clubs values, constitution and codes of conduct. Act within the powers of a committee member in relation to the constitution and the rights of the Clubs members, coaches and umpires.

CONSEQUENCES FOR BREACH OF A CODE OF BEHAVIOUR

Any report of a player, parent, guardian or coach failing to abide by the codes of behaviour will be investigated by the Clubs Committee. If inappropriate behaviour is found to have occurred, the Committee will determine an appropriate response taking into account all relevant circumstances, including the nature and seriousness of the behaviour, influence by or impact on others, and past history. Responses may include (without limitation):

- Parents called to collect a player from training early.
- No further participation in training session or game.
- Suspension from one or more Friday/Saturday games.
- Removal from position (as coach, team manager or committee member).
- Suspension or termination of ONC membership.